



PRIVATE AND CONFIDENTIAL

**University of Bath
Department of Sports Development**

Job Title: Director of Tennis

Responsible to: Director of Sport

Grade:

Hours of Duty: Flexible hours requiring daytime, evening & weekend work.

Job Purpose:

To lead the Performance programme (from 5 years up to and including the University's scholarship programme) with the goal of creating a structure that will produce international standard players that progress to a successful career in professional tennis. The success of the programme will be measured against the LTA goals for a High Performance Centre and by creating a programme that is financially sustainable.

Key Tasks

- 1 Lead a team of Coaches, Co-ordinator and Support Staff to ensure the best outcome for all University programmes in terms of results, recruitment and programme development.
- 2 Be responsible for achieving ambitious income targets on an annual basis.
- 3 Lead the planning and delivery of i) the Team Bath Tennis Academy and ii) the University of Bath High Performance Centre tennis programme
- 4 Lead weekly coaches meetings that also include multi disciplinary support staff
- 5 Represent the TeamBath Academy at all LTA High Performance Meetings and performance reviews
- 6 Maintain excellent relationships with Partner Schools Ralph Allen and Monkton Combe
- 7 Develop and maintain excellent relationships with LTA Talent Performance Manager and Talent Performance Coordinator assigned to Bath HPC
- 8 Responsible for management of the Academy and Scholarship Programme budgets.
- 9 The Director of Tennis will be required to travel some weeks and weekends throughout the year to tournaments. It is the Director of Tennis' responsibility to set this schedule in conjunction with the team of coaches as part of an annual plan of activity

- 10 Regular communication with parents on a formal and informal basis.
- 11 Responsibility for the development of the AASE programme in the HPC
- 12 Work closely with the UoB Events Manager to ensure the competitive programme is fit for purpose as a HPC
- 13 Engage in any other tennis related activities as required by the Director of Sport